



Senior Landscape Officer

LEVEL:	Level 5 (Band B Impact Behaviours)
ACCOUNTABLE TO:	Head of Development Management / Business Manager (Specialists)
SALARY:	£32,798 - £36,371 per annum
LOCATION:	Totnes / Tavistock / Agile Working

Job Purpose

The specialist role of Senior Landscape Officer sits within the Development Management Team and will focus on delivering professional and technical landscape design advice to internal and external customers.

The post-holder will advise on landscape matters relating to major and other developments in order to shape the living environment both for today and future generations. The role will focus on advice on landscape character and visual impacts, protected landscapes, and hard and soft landscape design related to planning. The role will also focus on public open spaces, play spaces and their implementation and management across the Councils' Assets.

The post-holder is responsible for providing landscape advice on all development management matters, and assisting Planning Officers negotiate with applicants, agents, developers and Parish & Town Councils over planning applications and the monitoring of planning obligations. This role is also responsible for providing advice to the Strategic Planning Team including Neighbourhood Plans.

Role Profile

- To provide specialist landscape design advice to both internal and external customers relating to the Councils' statutory and non-statutory planning functions
- To provide landscape advice on landscape character and visual impacts, hard and soft landscape design, public open space and play spaces
- To provide landscape advice on all development management matters including pre-applications enquiries, applications, discharge of conditions, appeals and enforcement matters
- Assist the Development Management planning officers in negotiating with applicants, agents, developers, Members and parish & town councils over landscape design issues in planning applications (to include site visits where relevant)
- Monitoring planning obligations relating to landscape design and implementation



- ◆ Ensuring planning decisions comply with statutory responsibilities related to nationally protected landscapes and comply with Local Plan Landscape Policy requirements
- ◆ To provide landscape advice to the Strategic Planning and Joint Local Plan teams, including assistance with policy development, production of expert technical evidence and reports, and the production of SPDs to support policy development and Neighbourhood Plans
- ◆ To monitor and review landscape policies and their implementation
- ◆ To evaluate the design quality of landscape architectural features to ensure they align with best practice, approved polices and guidance
- ◆ Provide advice on the spending of CIL and s106 contributions related to landscape improvements
- ◆ Provide landscape reports, statements and evidence and act as an expert witness representing or advising the Councils at meetings, appeal hearings, and public inquiries
- ◆ Represent the Councils on external bodies and partnerships as required
- ◆ Provide training for Members and colleagues on landscape matters
- ◆ Ensure consistency in the provision of professional landscape advice, and to work with Landscape consultants and other specialists such as Conservation, Trees, Ecology, and Drainage

Person Specification

Qualifications

Essential	Desirable
Chartered Member of the Landscape Institute or equivalent body	
A degree or diploma in Landscape Architecture or related discipline or equivalent level of experience	

Knowledge / Experience

Essential	Desirable
Experience of working in landscape design	Experience of working within landscape design in a local authority



Good knowledge of and ability to interpret Planning Legislation and policy	Experience of working in planning including development management and policy work
Minimum of 3 years' experience of working in a Landscape role evidenced by continuing professional experience	Broad knowledge of the Councils' services and systems
Proactive, committed to providing excellent customer service and able to use own initiative	Knowledge of protected tree and hedgerow legislation
Proficient in the use of technology including Microsoft Office	
Experience of working across boundaries or different areas of work to achieve desired outcomes	

Skills / Abilities

Essential	Desirable
Good knowledge of guidelines for landscape and visual impact assessment	Experience of collating and reporting landscape management information
Good experience with interpreting planning legislation and policy	Ability to effectively motivate teams and colleagues at all levels to work collaboratively
Good communication skills both written and verbal to include report writing, presentation and influencing skills	Good negotiation and investigative skills
Ability to prioritise, meet deadlines and work effectively under pressure	
Committed to high standards of performance and quality	

General / Other

Essential	Desirable



All staff must be prepared to have an understanding of the Equal Opportunities, Customer Care and Health and Safety policies.	
Engaging, enthusiastic and positive manner with a strong 'can do' approach	
Willingness to develop skills and knowledge and work flexibly and resourcefully	

Impact Behaviours

The Councils have developed and adopted a behaviour framework known as 'Impact'. The framework aims to enhance both individual and organisational performance by outlining measurable behaviours that describe how we need to perform our roles. The post holder in this role is expected to demonstrate **Band B** Impact Behaviours.

Safeguarding Children & Adults at Risk

The Council has a Safeguarding Policy which outlines its responsibilities and the responsibilities of its employees. All employees need to be aware of this Policy and comply with the contents.

Equalities, Diversity & Inclusion

The Council has an Equalities, Diversity and Inclusion which outlines its commitment to creating a culture that respects and values each other's differences, promotes dignity, equality, diversity and inclusion, encourages individuals to develop and maximise their true potential and combats prejudice, discrimination and harassment.

Staff Code of Conduct

The public, our communities, customers and colleagues are entitled to expect the highest standards of conduct from all people working for the Councils. The Code of Conduct sets out the general standards of conduct expected of everyone working for the Councils.